



ASMi is a strategic cloud based application which provides the ability to quickly plan, build and manage the knowledge, skills and abilities of personnel across all successful organizations. When establishing a formal system for developing and managing personnel readiness, it is imperative that the system address several critical areas:

Enterprise view of personnel readiness

ASMi collects data across the enterprise and presents the information in meaningful ways to support strategic planning efforts.

Business workflow support

ASMi creates workflows accommodating how each organization handles workforce training. Because the workflows are familiar, organizations can readily adapt to ASMi and away from using paper-based accreditation tracking records.

Clear learning objectives

ASMi specifies clear learning objectives and career paths to earn and maintain the accreditations and skills necessary for optimal performance.

Verification of Performance

ASMi provides verification that approved training objectives were successfully accomplished and provides insight into areas where additional training may be required.

Repository for training documentation

Single repository to capture and retain personnel records associated with:

- Computer Based Training (CBT)
- On the Job Training (OJT)
- Job Performance Aids (JPA)
- Interactive Work History
- Exams

Reporting

Ability to take advantage of the comprehensive and constantly expanding amount of corporate training data.

- Real-Time Data
- Trending and Analytics

Development and Maintenance of a Qualified Workforce

Provide an organized training plan to the workforce providing a simple and cohesive understanding of training requirements. Training plans include training tracks, training syllabi, and learning events.

- Qualifications
- Licenses
- Certifications
- Skills

System Flexibility

Ability to assimilate existing paper records, and recreate and transform processes into a formal system.

- Organize and improve existing business practices
- Business self-reliance
- Standardized training information

Data Ownership and Controls

Provides in-depth controls so privileges and ownership realities are addressed.

- View organization-wide qualification level
- Ability to update training requirements as necessary
- Flexibility of assigning roles for different abilities to view the data
- Strict but flexible authorization controls for assigning training



Benefits

For Leaders:

- Access to a virtually limitless variety of talent and readiness reports
- Accurate and near real-time information to personnel readiness and gaps
- Track specific qualifications to career progression and personnel readiness
- Workforce planning and mission readiness assessments

For Training Developers:

- Ability to handle many training formats
- Adaptable for future needs assessment
- Adaptable for building training programs
- Support of remote implementation

For Individuals:

- Self-directed career advancement goals and training
- Consolidated learning management system

“Businesses utilizing an Enterprise Qualification System should have the ability to provide to their customers training tracks, training syllabi, and recommended learning events which support the products or services they provide. This further differentiates a successful business from their competition.”

ABOUT PALADIN DATA SYSTEMS CORPORATION

Paladin Data Systems (Paladin) is an award-winning software development company that provides advanced technology solutions for government and commercial sectors. Since 1994, Paladin has specialized in providing configurable, scalable software solutions that support government agency processes and operations, providing agencies and employees with the best technology tools available to better serve their communities. For more information about Paladin Data Systems and the full suite of products available, please visit www.paladindata.com.

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